

Secondary Rewards Policy



This policy describes the procedures in place in Tarbert Academy for awarding merits and demerits and how they are used to motivate our pupils to try their best to achieve to the best of their ability in every area and also to model the excellent behaviour and manners we have come to expect from pupils at our school.

Merits and demerits should be awarded by teachers using Click & Go (our electronic information management system).

Merits can be awarded for the following:

Increased effort, improved behaviour, Homework, Co-operation, Sustained positive attitude, Outstanding piece of work, Improved standard of work, Committed extracurricular involvement, Taking responsibility, Good citizenship, Good reports across all subjects, General.

Demerits can be awarded for the following:

Effort, Behaviour, Homework, Corridor, Uniform, Not prepared for class, Timekeeping, Other.

A demerit for not wearing full uniform will be entered only by Tutor teachers but a demerit for uniform can be given in lessons for additional non uniform items which could be removed e.g. outdoor clothing, scarfs etc.

The merits and demerits will be collated and the totals used to offer rewards

There will be 2 rewards events each year, one at Christmas time and the other in the summer term. The student council will liaise with the Head Teacher to decide on the most appropriate rewards.

School certificates will be presented by the Head Teacher at Christmas and Summer assemblies to recognise excellent behaviour, effort and manners.

The school certificates will be awarded to recognise achievement at 3 levels: Bronze, Silver and Gold and each award will have the following points value:

Bronze = 1 point, Silver = 2 points, Gold = 3 points

Pupils must achieve at least 1 point to take part in the Christmas reward and the points achieved by Christmas will be added to the points achieved after Christmas to give a total which must equal at least 3 points if pupils are to take part in the summer reward (one of these points must be achieved before Christmas unless specifically agreed by the Head Teacher)

Pupils who achieve 3 points by Christmas will automatically qualify for the summer reward but the Head Teacher may decide to remove one or more points if behaviour is unsatisfactory after Christmas.

Cut offs

All pupils will start off with 100% at the beginning of the year

A demerit will reduce this score by 1% and a merit will increase the score by 1%

The cut off for a bronze award is greater than 95% so if a pupil earns no merits but has 5 demerits then they would not qualify for the Christmas award.

The scores will be reset after Christmas to 100% and the points achieved after Christmas will be added to previously achieved points to give a final score which will be used to qualify for the summer reward.

The Cut off for a silver award is 100% so if a pupil has no demerits throughout the year they will qualify for the summer reward even if they don't achieve any merits

The cut off for a gold award is 110%

Neil McKnight
Head Teacher
13th September 2013